

2024 Affiliated SPDA Incentive Program

SINGLE PREMIUM DEFERRED ANNUITY INCLUDING MULTI-YEAR GUARANTEED ANNUITY

Eligibility and Rules

- **O**rganization must be meeting or exceeding year-to-date life commitment
- to be eligible for incentive compensation.
- **7** Organization must have 2.5 million paid SPDA production, including MYGA.
- **3.** Organization must meet or exceed 85% year-over-year SPDA paid production to be eligible for incentive compensation.
- **4** Any SPDA annuity premiums paid, above 85% year-over-year agency SPDA production and within the given quarter, are eligible for an additional **50 basis points** paid to the organization, **now including MYGA.**

At year-end, if an organization has met the below, we will complete look back calculations and pay out the above incentive calculations for the quarters that the GA was not eligible throughout the year.

- 1. Organization has met or exceeded their 2024 life commitment, and
- 2. Organization has achieved 10million in paid SPDA production for 2024, and
- 3. Organization has met or exceeded 85% year-over-year SPDA production for 2024

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